

# Australian Cricket's Child Safety Framework Action Plan – Explanation

On 31 July 2018 Australian Cricket released a national Child Safety Framework designed to ensure cricket is providing a safe and fun environment for Children and Young People.

Through the framework we seek to empower kids, so they are aware of how to respond to inappropriate behaviour and know where to go when they need help.

The Action Plan below takes you through five easy steps, that will help you implement the Child Safety Framework.



Prior to beginning the Action Plan, it is important that you read and understand Australian Cricket's Policy for Safeguarding Children and Young People, Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs and Australian Cricket's Commitment to Safeguarding Children and Young People.

The above documents and all the information below can be found on the Cricket Australia website [here](#).

## Step 1: Endorse and adopt the Policy

Endorse the following documents at your next Committee meeting:

- Australian Cricket's Policy for Safeguarding Children and Young People
- Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs by completing the table on page 2 of Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs
- Australian Cricket's Commitment to Safeguarding Children and Young People

For information on how to sign the documents, please click the link [here](#).

## Step 2: Spread the word

The documents you have endorsed and adopted above should then be promoted out to your members. This can be completed by making the documents available on your website and communicating them to your members through emails, social media posts and public announcements to ensure everyone is aware of your commitment to Children and Young People.

For detail of how to upload the documents onto your website, click the link [here](#).

## Step 3: Follow the leader

Each Association and Club will need to appoint an appropriate Child Safe Officer. The Child Safe Officer will champion the child safety message and ensure that the Association or Club has adopted Australian Cricket's Policy for Safeguarding Children and Young People. This includes that the Association or Club implements practices and procedures in line with Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs.

A position description for the role can be found [here](#)

## Step 4: Recruitment, screening and induction

Required	Highly Recommended
<ul style="list-style-type: none"> <li>• Working With Children Checks - see page 9 of the Looking After Our Kids Action Plan</li> <li>• Induction for Cricket Participants see page 10 of Looking After Our Kids Action Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Advertising roles with your Statement of Commitment to Children and Young People - see page 8 of the Looking After Our Kids Action Plan</li> <li>• Attaching your Statement of Commitment to Safeguarding Children and Young People to any position descriptions - see page 8 of the Looking After Our Kids Action Plan</li> <li>• Volunteers undertake Play By The Rules - Child Protection Course - see page 10 of the Looking After Our Kids Action Plan</li> <li>• Referee Checks - see page 9 of the Looking After Our Kids Action Plan</li> <li>• Member Protection Declaration - see page 14 of the Looking After Our Kids Action Plan</li> </ul>

The Looking After Our Kids Action Plan can be found [here](#).

Associations and Clubs should also use the following two forms to help protect Children and Young People.

### Parent/Guardian Transportation/Pick Up Approval Form

- To ensure the safety of Children and Young People, a Transportation/Pick Up Approval Form should be provided to a Club or Association nominated Person in Authority, specifying who may pick up their child from training and matches.
- Where this is not possible, the parent/guardian should send a text message or email to the team coach, team manager and Person in Authority providing approval.
- See page 12 of the Looking After Our Kids Action Plan for a Parent/Guardian Transportation/ Pick Up Approval Form.

### Image Consent and Release Form

- Images are not to be exhibited on an Association or Club website, or in publications, without the parent or guardian's knowledge and approval through a signed image consent form.
- See page 13 of the Looking After Our Kids Action Plan to find a copy of Image Consent and Release Form.

## Step 5: Update your forms

Update your registration forms to ensure that they contain the following acknowledgment:

*"I agree to be bound by any Codes of Behaviour and policies of [INSERT CLUB/ASSOCIATION] for the time being in force, including Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs."*

Alternatively you can download a copy of the acknowledgement form for your participants to sign via the link [here](#).