

barwon
game changer



**STEPS
TO GENDER
EQUALITY**

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The Barwon Game Changer is continuing, and Leisure Networks hopes to continue working with your club to build Gender Equality by developing and implementing Club Gender Equity Action Plans.

Your club might be at the beginning of the process or further along the track. Regardless of how advanced your club is, there is more we can do to support you to achieve Gender Equality at your club.

Take a look at the steps below and also at the ideas for training and workshops. Leisure Networks is here help your club along the way. Get in touch with:

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Step 1

Introduction to your club

What does this involve?

A visit to your club to introduce the Barwon Game Changer and how your club will benefit from being involved.

Who does this involve?

Club Committee of Management – 20 minutes at the beginning of a COM meeting

Step 2

Identify key drivers (people) in your club to build gender equality

What does this involve?

Identification of two people within the club who will be the key liaisons and the main drivers of your Club Gender Equality Action Plan.

Who does this involve?

Two people from your club (ideally one male and one female) who will be known as your Barwon Game Changer Champions.

Step 4

Club Workshop to develop Gender Equality Action Plan

What does this involve?

Based on results of Club Gender audit and working with Barwon Game Changer Project Coordinator, development of a Club Gender Equality Action Plan.

Club liaisons then take the draft Club Gender Equality Action Plan to committee for discussion, consultation and ratification.

Who does this involve?

BGC Club liaisons and Club Committee of Management

Step 3

Complete Gender Audit

What does this involve?

Completing a survey online

Who does this involve?

Committee of Management who will complete online (15 minutes per person)

Step 5

Begin your clubs work on building greater gender equality!

Leisure Networks will support your club by inviting you to attend training sessions and network gatherings. We can also work with you and your club to develop specifically targeted training for all of your club members.

Opportunities include

- BGC Women in Sport Network Gatherings
- Bystander Training
- Introduction to Gender Equity workshop

BGC workshops aim to increase club members

This workshop around Building Gender Equality in Clubs will provide tools to support clubs in learning more about building gender equality.

Clubs will learn about:

- Why it's good to have gender balance
- What this might look like at their club
- How clubs can start developing and implementing strategies around creating a gender balance.

Participants will be provided with loads of resources and new ideas to help continue the promotion of respectful, equal and safe club cultures.

The sessions will be interactive, informative and will be delivered

in a safe, welcoming and inclusive environment.

At the end of these workshops, participants will leave with an understanding of all elements of club action plans that will include the following:

- Club Vision/Leadership Statement around Gender Equality
- Clearly identified priorities for action within their clubs
- An extensive list of tools and resources to support their action plans
- Connection to local community service providers to help support clubs in gaining funding and ensuring clubs are at the “cutting edge” of gender equality in the region.

Leadership Program for emerging females in your club

This will be an opportunity for any young women in your club to develop their leadership skills. It's a four-session program where participants will be presented with information, skill development and knowledge about leadership,

club governance and pathways both internal and external to their club.

There is a limit of 12 women for this Leadership development program so we encourage you to get in touch now for more information.